

## ENVIRONMENTAL POLICY STATEMENT

HTS Engineering Group Ltd acknowledges its responsibility to the environment in the execution of its working practices. The Company's objective is to ensure that it operates in an environmentally responsible and sustainable manner at all times. Accordingly the Company will :-

- Promote this environmental policy to all its employees, sub-contractors, suppliers, customers, neighbours and other associated stakeholders.
- Comply with all relevant environmental legislation and Codes of Practice, and wherever possible, improve on the performance standards specified.
- Communicate environmental information to its employees, sub-contractors, and suppliers by means of training courses, regulatory bulletins, toolbox talks and posters. All employees will be made aware of specific environmental requirements imposed by a customer's site rules.
- Ensure that environmental risk assessment is incorporated into the construction management process. Construction planning will identify aspects of the work which may impact onto the local and wider environment. Measures will then be taken to minimise or remove that risk.
- Minimise any waste generated from construction or administration activities onsite or in the home office.
- Ensure that all waste is disposed of in accordance with current legislative or regulatory requirements.
- Procure and use, wherever possible, materials which have the least impact on the environment and implement measures to ensure that natural resources are used efficiently and in a sustainable manner.
- This policy will be reviewed annually and revised as necessary to reflect any changes in the company structure or regulatory requirements.



Martin Hold – Managing Director

January 2016

